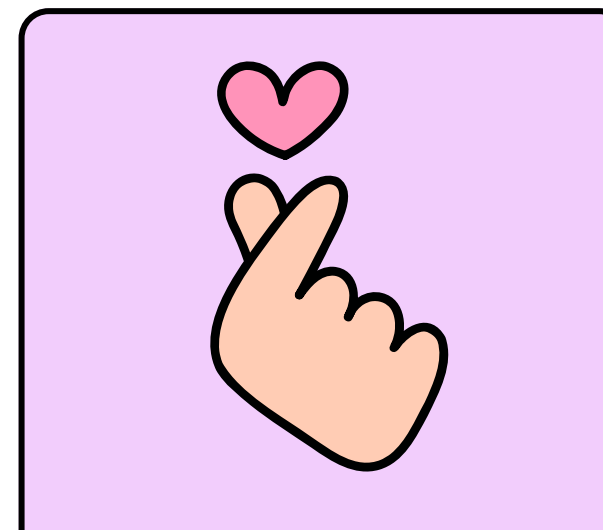
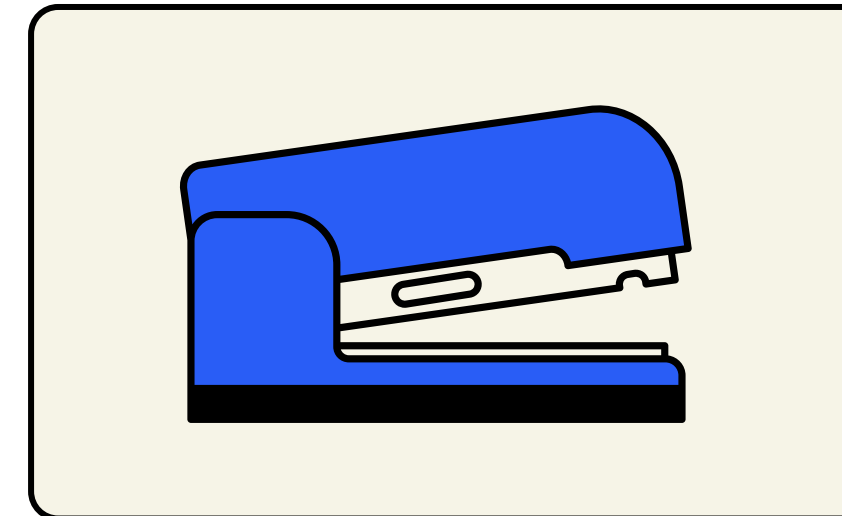
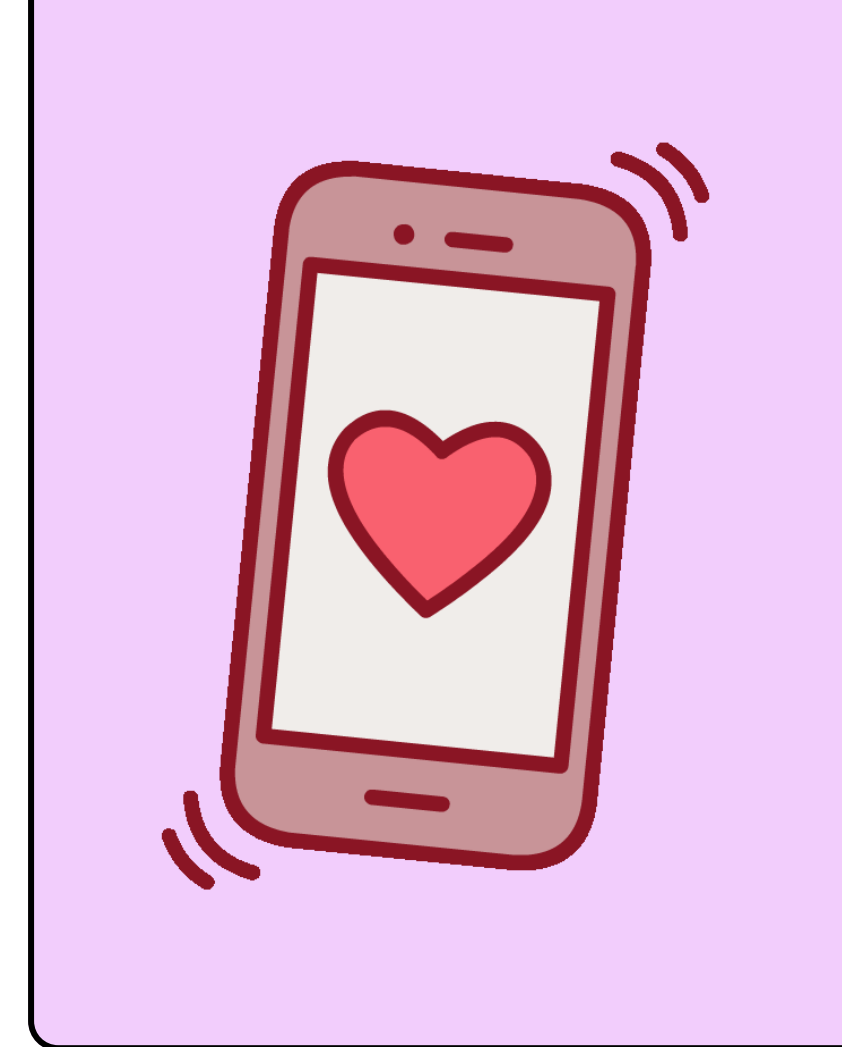




Forbes

Relationships at work

C1 - Reading and speaking



VOTE!

Do you think that having a relationship at work is a good idea? Explain why.

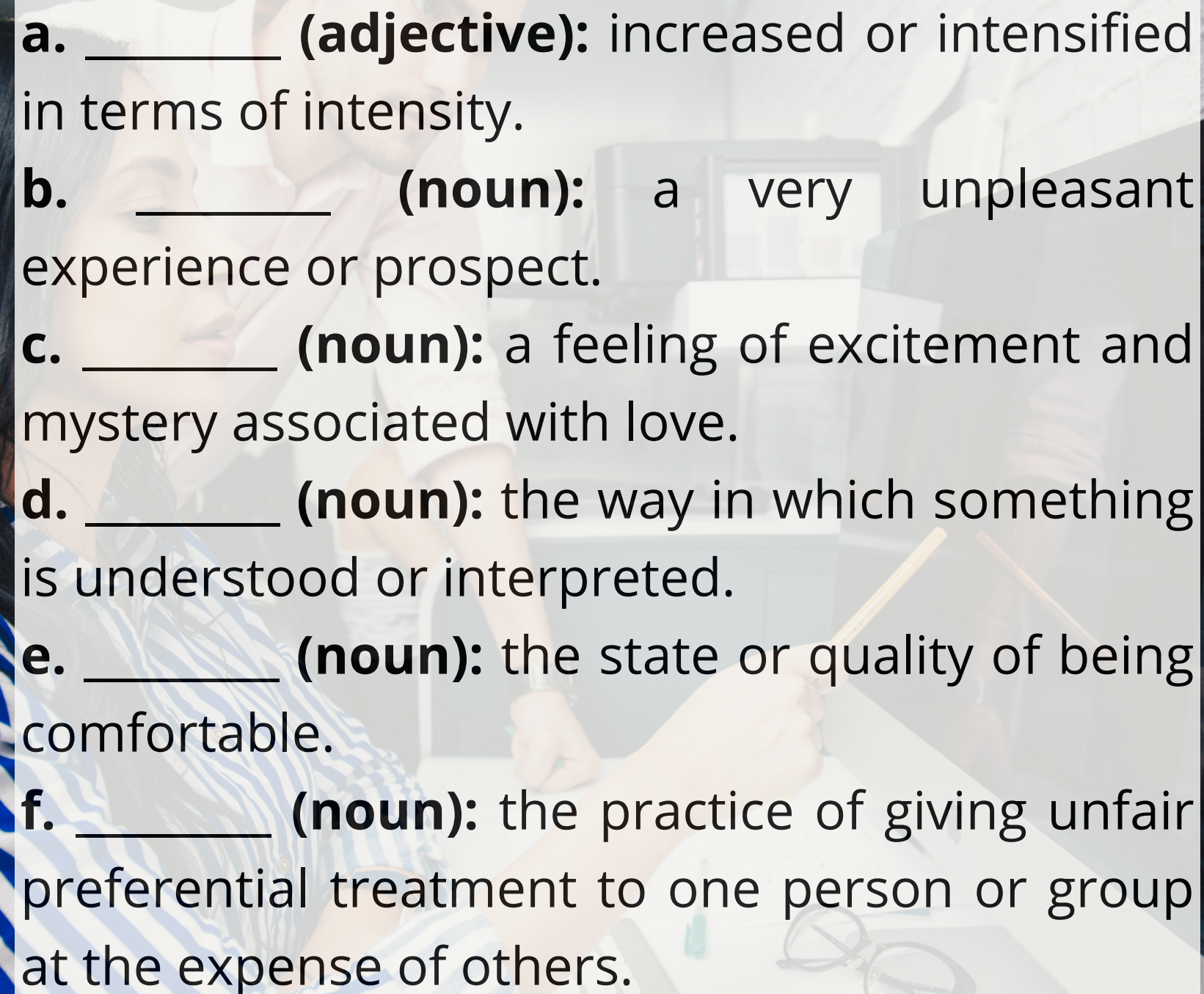


Put the missing percentages in the gaps below.

40%, 43%, 60%

Workplace romance statistics show that over ___ of adults have had a workplace romance. Between little time outside of work to meet people and a heightened degree of comfortability, workplace romances aren't likely to go anywhere. Though our survey found that ___ led to marriage, workplace romances are not a dream for everyone. When ___ of workplace romances involve cheating on an existing partner, increasing workplace gossip, and the perception of promoting favouritism, it can quickly become a nightmare for HR.



- 
- a. _____ **(adjective)**: increased or intensified in terms of intensity.
- b. _____ **(noun)**: a very unpleasant experience or prospect.
- c. _____ **(noun)**: a feeling of excitement and mystery associated with love.
- d. _____ **(noun)**: the way in which something is understood or interpreted.
- e. _____ **(noun)**: the state or quality of being comfortable.
- f. _____ **(noun)**: the practice of giving unfair preferential treatment to one person or group at the expense of others.

Match the underlined words to the definitions.

Workplace romance statistics show that over 60% of adults have had a workplace romance. Between little time outside of work to meet people and a heightened degree of comfortability, workplace romances aren't likely to go anywhere. Though our survey found that 43% led to marriage, workplace romances are not a dream for everyone. When 40% of workplace romances involve cheating on an existing partner, increasing workplace gossip, and the perception of promoting favouritism, it can quickly become a nightmare for HR.

Discuss



How can favouritism toward a romantic partner in the office impact team morale and productivity?



Have you ever experienced or witnessed a situation in which an office romance turned into a nightmare scenario?



What are some common perceptions among coworkers regarding office romances?



Why are people engaging in an office romance?

Find the answer to the question below in the text. Are you surprised by the results?

Why are people finding love at work?

65% of respondents indicated that _____ was a driving force behind workplace romances. The second leading driving factor is a lack of time outside of work to meet people, with 61% of _____ citing this as a key reason for dating someone at work.

On top of that, while having a shared workplace experience was a leading driving force behind workplace romances (59%), the least popular reason was to make the workday more _____, at 38%. So while people desire the shared experience, and perhaps the benefits of fully understanding one's professional life, the goal isn't necessarily to enhance their _____ at work-but to be understood.

Fill in the gaps with the correct form of the words next to the text.

comfort

respond

enjoy

happy





What are the impacts of workplace relationships on careers?

Which of the impacts is the most detrimental?



Match the heading to the paragraphs.

1. Dating colleagues affects work-life balance
2. Workplace romances increase the fear of breaking up by 17%

3. 52% of people reported that their co-workers treated them differently
4. Over 50% say that a workplace romance impacted their sense of individuality

.....

While a breakup is a common fear, those dating someone from work experience an increased fear of breaking up by 17%. In-office romance can lead to a heightened sense of anxiety surrounding the outcome of their relationship—likely because of the repercussions that could impact their professional life.

.....

Over half of respondents reported that it impacted their sense of professionalism. Over 50% reported that having a workplace romance impacted their sense of individuality, meaning that the relationship dynamic is impacted by the fact that both parties are employed by the same company and thus have more similarities than those who work for different employers.

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Though it may not be a thought someone has going into a workplace romance, blending personal and work life seems to impact employees' work-life balance. In fact, of the respondents who report having had a workplace romance, 54% said that their relationship affected their work-life balance. For example, 26% reported that workplace relationships affected their ability to schedule vacations.

.....

In addition to a workplace relationship impacting work-life balance, it also impacts social dynamics in the workplace. Not only did over 50% of respondents say that their relationship impacted how their co-workers treated them, but 33% said it increased jealousy and nearly 50% said it increased workplace gossip.



??%

report their relationships to HR

Should we report office relationships to HR?
Would you report your office relationship to HR? Why (not)?
Are there any advantages of dating a colleague?
May dating a colleague affect other co-workers? How?